



EDITORIAL

In our editorial accompanying the launch of Journal of Organization Design (Vol. 1, Issue 1, 2012), we said that the field of organization design offers a true opportunity to bridge the worlds of scholarly research and management practice. We were pleased to announce the establishment of an open access journal dedicated entirely to advancing the theory and practice of organization design. Special features of JOD include a dual emphasis on theory and practice, an orientation toward the future, openness to methodologies that allow for organizational prototyping, and a forum for the discussion of new organizational forms. JOD introduced four different article formats which enable authors to find the proper voice for their work (research articles, translational articles, point of view articles, and urgent issue articles). Judging the various articles published in Vol. 1, we believe that JOD is headed in the right direction, and we are optimistic about its future.

In this editorial, we present our plans for JOD in 2013-14. The first issue of Vol. 2 continues in the tradition of Vol. 1 but with one additional feature: a new article category called Case Study. A case study article is based on the experience of a single organization, and this versatile format can be used to introduce a new concept, refine an existing theory or concept, illustrate or demonstrate an application, describe a new organization design, present an unusual or complex design problem in need of analysis, and so on. We are excited about the case study format and believe that it adds value to JOD's already wide repertoire of article formats.

In 2014, JOD will begin to publish Special Issues based on conferences sponsored by the Organizational Design Community. Because JOD, as an open access journal, can publish an unlimited number of articles in every issue, a special issue can be combined with a regular issue or it can appear as a stand-alone issue. The next ODC-sponsored conference is the World Summit on Big Data and Organization Design which will be held in Paris, France on May 16-17, 2013. A special issue based on this conference will appear in 2014. Other ODC-sponsored conferences are Making Organization Design Knowledge Actionable (Orlando, Florida on August 9, 2013) and Performance Management (Aarhus, Denmark in June 2014), and one or both of these conferences will result in the publication of a special issue. We encourage any member of the Organizational Design Community to propose a special issue on a timely and important organization design topic. Of particular interest are topics that JOD is trying to promote including strategic foresight, organizational prototyping, organizational agility, and public sector organization designs.

In conclusion, we believe that JOD has established itself as a valuable new journal and one that will grow and improve. We welcome your comments and suggestions, and we look forward to receiving your papers.

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